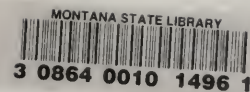


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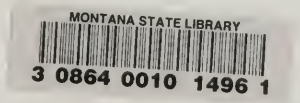


ANNUAL REPORT  
OF  
the Montana Law Enforcement Academy  
A Division of the Department of Justice  
620 South Sixteenth Avenue  
Bozeman, Montana  
59715  
FOR THE  
FISCAL YEARS ENDING  
JUNE 30, 1991  
AND  
JUNE 30, 1992

PLEASE RETURN



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FISCAL YEAR 1991



STATE OF MONTANA  
**DEPARTMENT OF JUSTICE**  
LAW ENFORCEMENT ACADEMY DIVISION

Marc Racicot  
Attorney General



620 South 16th Avenue  
Bozeman, MT 59715-4198

April 25, 1992

During FY 1991 at the Montana Law Enforcement Academy, the effects of the changes that were implemented during the previous twelve months were noticeable in terms of an increased number of training programs, increased student load and a high number of total training weeks accomplished by our staff.

There were 854 students in attendance at 36 Academy programs. These totals represent a 40%+ increase over past years. These additions were made possible by:

1. scheduling overlapping course sessions and using the Bozeman facilities on weekends.
2. adding new certified curriculums and conducting Academy-staffed training programs at regional sites.
3. attracting new audiences for basic education in law enforcement and public safety.
4. decreasing course costs by increasing the number of classroom training assignments for full time Academy staff members.
5. managing overtime by closing the Academy during the Christmas holiday season.
6. improving advertising and course announcement procedures.

These measures of increased productivity ensure that the effects of Academy standards and training have a widespread impact upon the criminal justice profession.

Such changes have not been without cost, however. By the end of the fiscal year, two senior staff members left the Academy staff, in part because they did not support agency revisions. For the first time, some recruits have been unable to graduate from the Basic Course because they could not meet new performance standards. Without entry level certification, these individuals lose their ability to serve as police officers in Montana. Most of them lost their jobs.



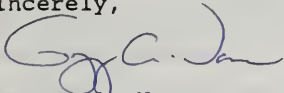


April 25, 1992  
page two

But 95% of our students were able to meet new standards. As a result, there is a higher level of professionalism and pride among our students and staff. The quality of the students coming to the Academy for training is improving with every class.

During FY 1992, I hope to continue to pursue the course that we have set, refine our efforts in training and education, and add staff that can effect the changes that are so necessary for a successful future.

Sincerely,

A handwritten signature in blue ink, appearing to read "Gregory A. Noose". The signature is stylized with a large, sweeping "G" and a cursive "A".

Gregory A. Noose  
Division Administrator



## LEGAL REFERENCES

44-10-101.       **Short title.** This chapter may be cited as the "Montana Law Enforcement Academy Act".

44-10-102.       **Purpose.** The purpose of this chapter shall be to establish a Montana law enforcement academy to provide Montana law enforcement officers and other qualified individuals with a means of securing training in the field of law enforcement.

44-10-103.       **Establishment of academy.** There is hereby established a Montana law enforcement academy.

44-10-201.       **Department of justice to govern academy.** The Montana law enforcement academy shall be governed by the department of justice.

44-10-202.       **Powers and duties of department.** The department of justice shall have power and it shall be its duty to:

- (1) establish qualifications for admission to the academy;
- (2) select from the qualified applicants those officers and other individuals who are to attend the academy each year;
- (3) determine the curriculum and methods of training for the officers and other individuals attending the academy;
- (4) select and hire staff as it considers necessary to implement this chapter;
- (5) establish rules for the conduct of officers and other individuals enrolled at the academy;
- (6) award appropriate certificates to officers and other individuals who successfully complete their training;
- (7) provide for the keeping of permanent records of enrollment, attendance, and graduation and other records as the department considers necessary;
- (8) make a yearly report in writing of the activities of the academy. Copies of this report shall be sent to the governor, attorney general, and secretary of state.
- (9) do all other things necessary and desirable for the establishment and operation of the academy not inconsistent with this chapter or the constitution and statutes of the state of Montana;
- (10) accept and expend grants from federal, state, county and city governments or private persons, associations, or corporations.

44-10-203.       **Sessions to be determined annually.** The academy shall be in session for a period to be annually determined by the department of justice.

44-10-301.       **Eligibility.** All bona fide Montana law enforcement officers and other individuals who meet the qualifications established by the department of justice shall be eligible to apply for admission to the Montana law enforcement academy.

44-10-302.       **Retention of employment rights.** All officers shall be paid their regular salary during their attendance at the academy, and time spent in such attendance shall not be deducted from the vacation to which any attending officer is entitled. No officer shall lose any pension, seniority, or other rights by reason of attendance at the academy.

44-10-303.       **Expenditure of funds by local governments authorized.** The expenditure of funds by any city, town, municipality, or county for the board, room, and travel expenses of the officers attending the academy shall be a lawful expenditure.

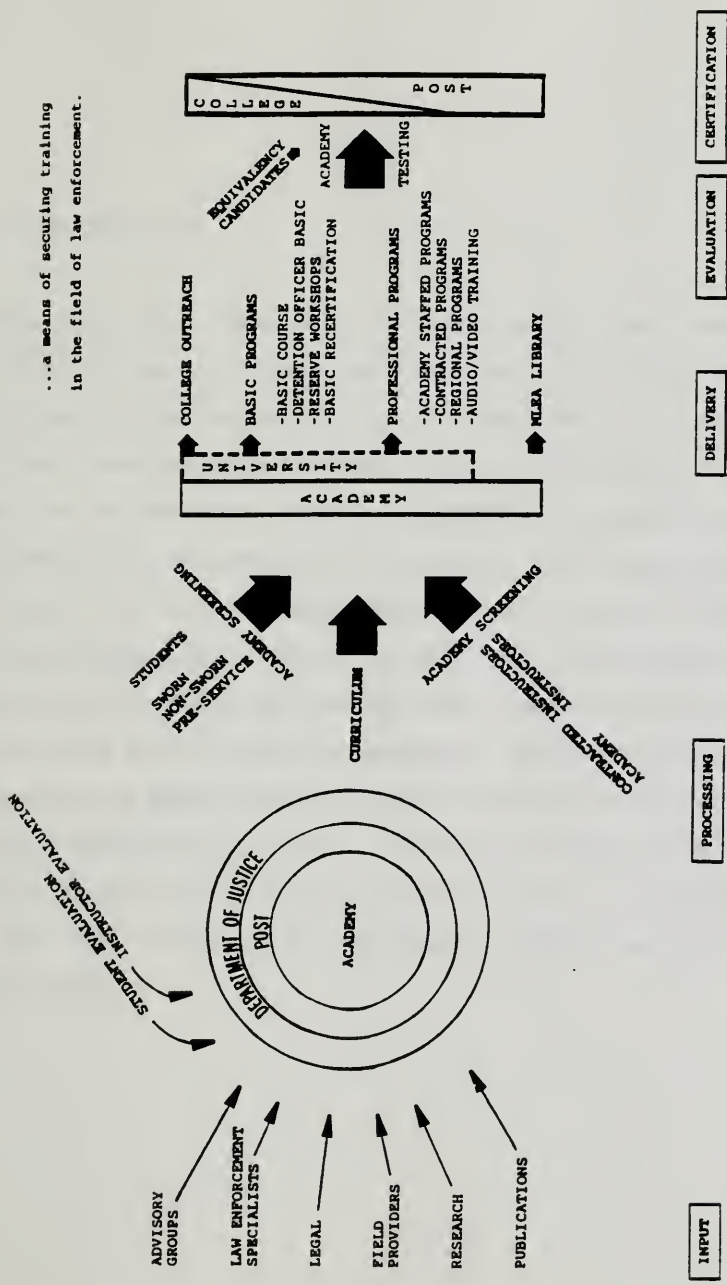


### **Mission Statement and General Description:**

It is the mission of the Montana Law Enforcement Academy to provide Montana law enforcement officers and other qualified individuals with a means of securing training in the field of law enforcement.

As a Division of the Department of Justice, the Academy receives input from a wide host of criminal justice agencies, advisory councils and police field providers relative to law enforcement needs within this state. Through a series of developmental and screening processes, this input is translated into meaningful instruction and delivered to an array of sworn and non-sworn Academy students via training programs conducted on the Bozeman campus and regionally. In conjunction with other institutions and boards of higher education, the Academy also creates and administers various measures of student performance evaluation and makes recommendations about student certification and field capabilities. The overall areas of Academy function are depicted on the following page.





...a means of securing training  
in the field of law enforcement.

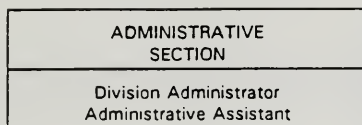




**Agency Organization:**

This Division is housed in Bozeman within eight state-owned modular mobile home buildings and consists of 10.5 FTE's organized into an Administrative Section, a Legal Section, a Basic Programs Bureau and a Professional Programs Bureau. In December, 1990, the Montana Law Enforcement Academy completed a reorganization that formalized agency structure and function. The changes that were made account for an expansion mandated by the 51st Legislature which allows qualified civilians to gain entry level police officer certification by attending the ten week Academy Basic Course on their own time and at their own expense. The first "Pre-Service" Academy students began their training in August, 1990 in accordance with new Administrative Rules. Thirty-two Pre-Service students completed the MLEA Basic Course during FY 1991. An organizational chart for the Montana Law Enforcement Academy appears on the following page.





DUTIES AND FUNCTIONS
----------------------

Administrative Section

Overall Operations and Planning  
Accounting and Budget  
Overhead Services  
Library and Outreach

Legal Section

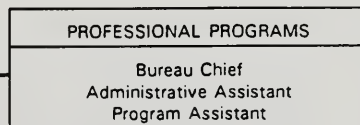
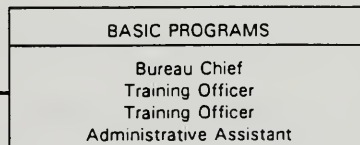
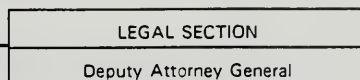
Legal and Forensic Education  
Overall Curriculum Review (legal aspects)  
DOJ Assignments

Basic Programs

Programs Mandated as a Condition of Employment  
Basic Courses (Sworn and Pre-Service)  
Detention Officer Basic  
Reserve Training  
Basic Skills Recertification

Professional Programs

Optional Programs for Senior Personnel  
Supervisory and Instructor Development  
Administration, Operations and Command  
Regional Programs

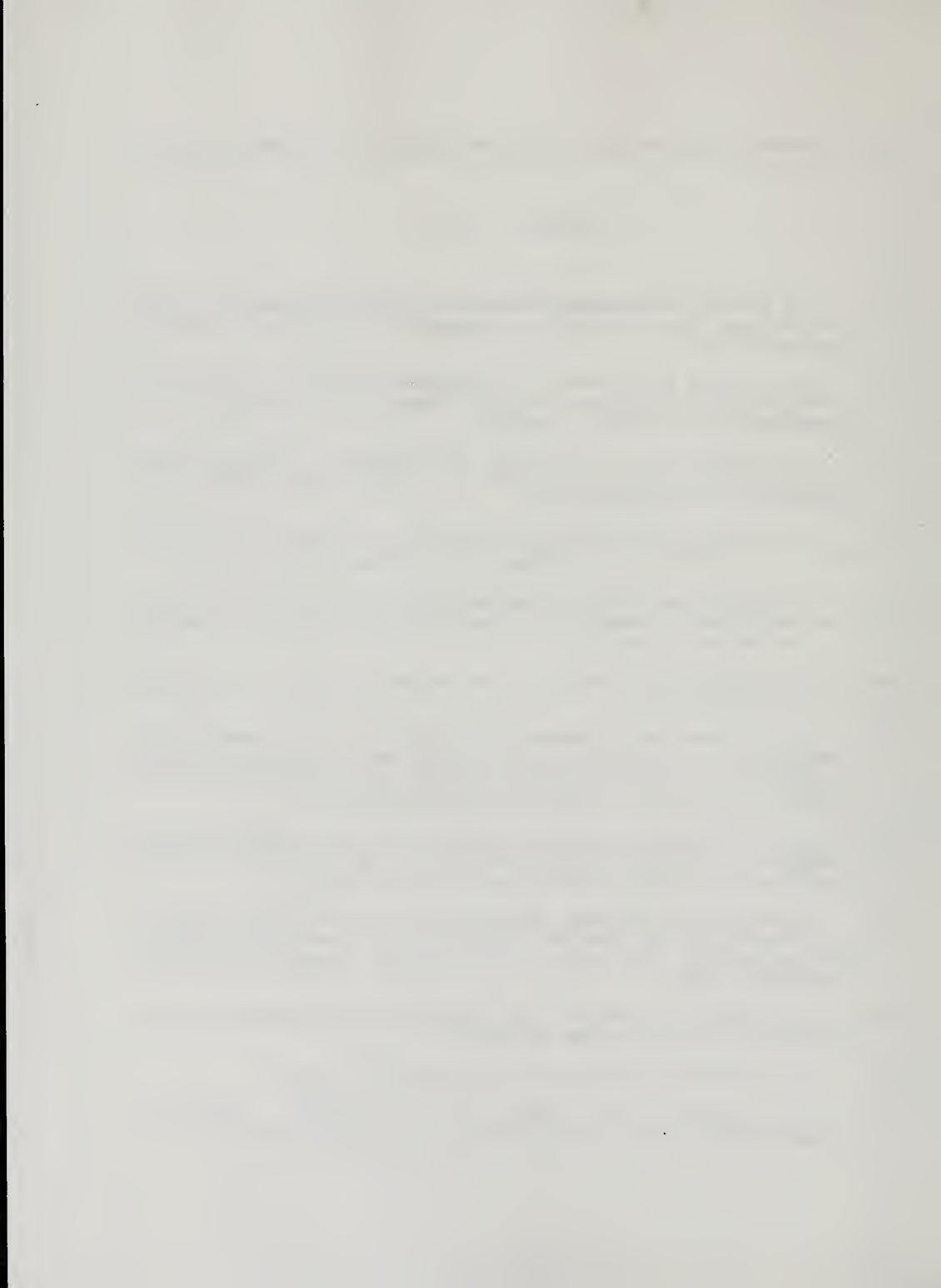




## Goals Affecting the Future of the Montana Law Enforcement Academy

October 1, 1990

1. ...to streamline Academy operations through teamwork, shared procedures, computerization, reorganization and modifications to facilities.
2. ...to enhance and improve the interrelationships between the Montana Law Enforcement Academy Division in Bozeman and the Department of Justice in Helena.
3. ...to increase the percentage of on-campus training weeks, increase the number of on-campus students and broaden the nature of the student base.
4. ...to effectively encourage and manage the numbers of students and new procedures associated with Pre-Service Training.
5. ...to develop new Academy-Staffed Programs meeting fundamental law enforcement needs and to maintain the numbers and quality of Contracted Programs.
6. ...to support and maintain the current levels of Regional Training Programs.
7. ...to increase the instructional roles for all Academy staff members, to coordinate and develop new outreach training mechanisms, and to develop and maintain relationships with other institutions of Post-Secondary Education.
8. ...to write performance objectives for all Academy-Staffed Programs in order to promote established curriculums, improved testing and formal quality control procedures.
9. ...to write all Academy Administrative Rules, contribute to the Department of Justice Policy Manual, develop a Division Policy Manual, and create and maintain Division Consulting Services Lists.
10. ...to expand and develop the Library through grants and the utilization of volunteer manpower.
11. ...to develop and respond to new advisory groups.
12. ...to operate the Academy in a healthy, equitable, discrimination-free and environmentally sound manner.



## STEPS TOWARDS ACADEMY GOALS

FY 1991

\* Final reorganization plan adopted in December, 1990, Basic Programs Bureau and Professional Programs Bureau established and fully functional, Academy at full staff after February, 1, 1991.

\* Computer system upgrade complete and operational, added battery backup system, rewired computer network connections, renovated three offices, enhanced conference/planning room, initiated Academy facility enhancement plan for presentation to 53rd Legislative Assembly.

\* Added 11 new Academy training programs (+44%) including 2 new off-campus training courses, added 278 new Academy students (+48%), maintained Pre-Service training within the Basic Course, maintained Reserve Officer Workshops and Animal Control Officer Workshops, continued the use of MLEA calendar poster.

\* Continued to increase the number of training assignments assumed by full time MLEA staff members, facilitated improved scheduling and working conditions for DOJ employees assigned to Academy training duties.

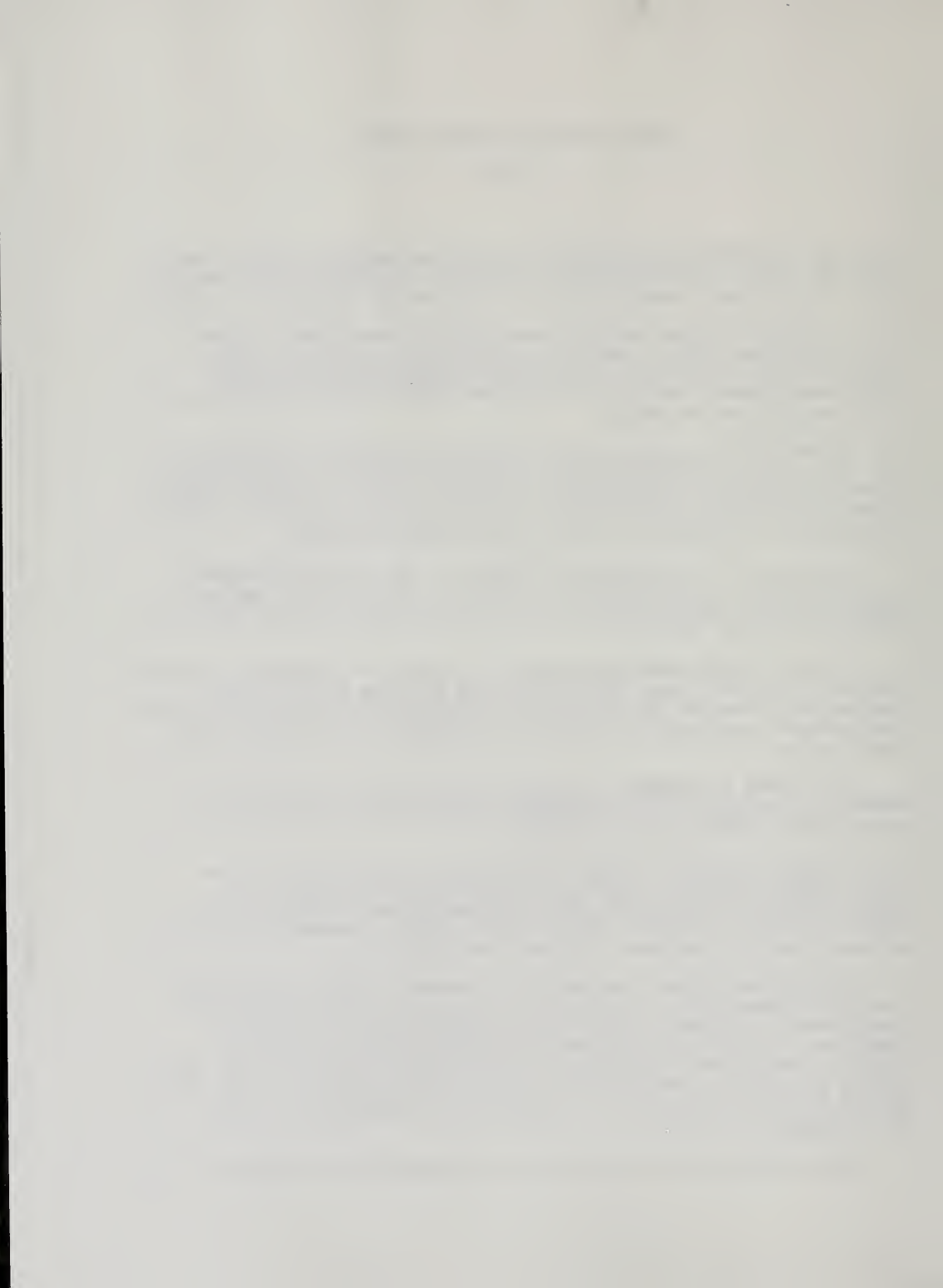
\* Successfully defended mandatory fitness standards before the Montana Board of Crime Control and the Montana Human Rights Commission, managed the successful completion of required fitness performance standards by 95% of the students who attended the Basic Course.

\* Published a handbook detailing the orientation script and conduct guidelines for new Academy instructors, continued to develop and improve student manuals.

\* Added bookcases, study carrels and new furniture to the Susan Jaeger Memorial Library, generated grant funding for student computer terminals and video equipment, formalized collection and reference material standards, prepared for added software and information retrieval capabilities.

\* Maintained links with existing advisory groups including; the Joint Committee on Academy facilities and curriculums, the MLEA Women's Advisory Council, the MSPOA Tactical Advisory Committee, the Montana Correctional Association, the APCO Training Committee, the Montana Animal Control Association, the County Attorney's Association and others, completed a 1991 survey of all in-state agencies in reference to MLEA policies and curriculums.

\* Enhanced recycling procedures and improved the smoking room.





**TABLE I**  
**MAJOR ACCOMPLISHMENTS**

Comparative Statistics:				
<b>Courses Conducted</b>	<b>FY 88</b>	<b>FY 89</b>	<b>FY 90</b>	<b>FY 91</b>
1. Academy	30	24	26	35
2. Regional	49	63	77	61
<b>TOTAL</b>	<b>79</b>	<b>87</b>	<b>103</b>	<b>96</b>
<b>Officers Attending</b>				
1. Academy	783	516	576	854
2. Regional	937	1265	1288	1308
<b>TOTAL</b>	<b>1720</b>	<b>1781</b>	<b>1864</b>	<b>2162</b>
<b>Weeks of Instruction</b>	<b>97</b>	<b>103</b>	<b>106</b>	<b>113</b>

Additionally, the Montana Law Enforcement Academy hosted major training sessions for the Montana Highway Patrol and the Motor Carrier Services Division of the Montana Department of Highways. Sheriffs and deputies, chiefs and police officers, dispatchers, fire safety officers, corrections officers and numerous citizen groups also utilized the Academy for meetings and training. These meetings were attended by 690 persons and accounted for almost four weeks of facility use.

**TABLE II**  
**SUMMARY OF FY 91 PROGRAMS**

Program	Number of Courses	Hours of Instruction	Police	Student Attendance			Total
				Sheriff	State	Other	
Basic	10	2351	57	149	11	34	251
Professional	25	1034	213	170	74	146	603
Subtotal for Academy Programs	35	3385	270	319	85	180	854
Regional Programs	61	1139	429	467	226	186	1308
<b>TOTAL</b>	<b>96</b>	<b>4524</b>	<b>699</b>	<b>786</b>	<b>311</b>	<b>366</b>	<b>2162</b>

TABLE I		TABLE II	
1	2	3	4
5	6	7	8
9	10	11	12
13	14	15	16
17	18	19	20
21	22	23	24
25	26	27	28
29	30	31	32
33	34	35	36
37	38	39	40
41	42	43	44
45	46	47	48
49	50	51	52
53	54	55	56
57	58	59	60
61	62	63	64
65	66	67	68
69	70	71	72
73	74	75	76
77	78	79	80
81	82	83	84
85	86	87	88
89	90	91	92
93	94	95	96
97	98	99	100

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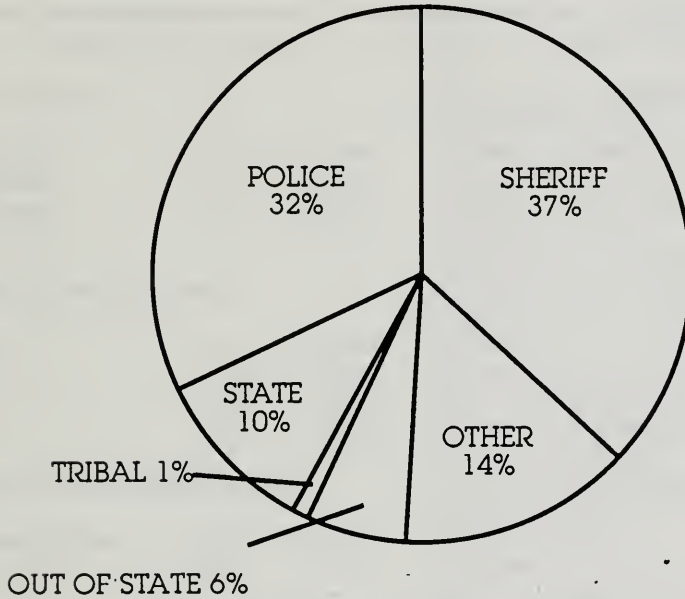
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ROYAL ANTHROPOLOGICAL INSTITUTE

TABLE III		TABLE IV	
1	2	3	4
5	6	7	8
9	10	11	12
13	14	15	16
17	18	19	20
21	22	23	24
25	26	27	28
29	30	31	32
33	34	35	36
37	38	39	40
41	42	43	44
45	46	47	48
49	50	51	52
53	54	55	56
57	58	59	60
61	62	63	64
65	66	67	68
69	70	71	72
73	74	75	76
77	78	79	80
81	82	83	84
85	86	87	88
89	90	91	92
93	94	95	96
97	98	99	100

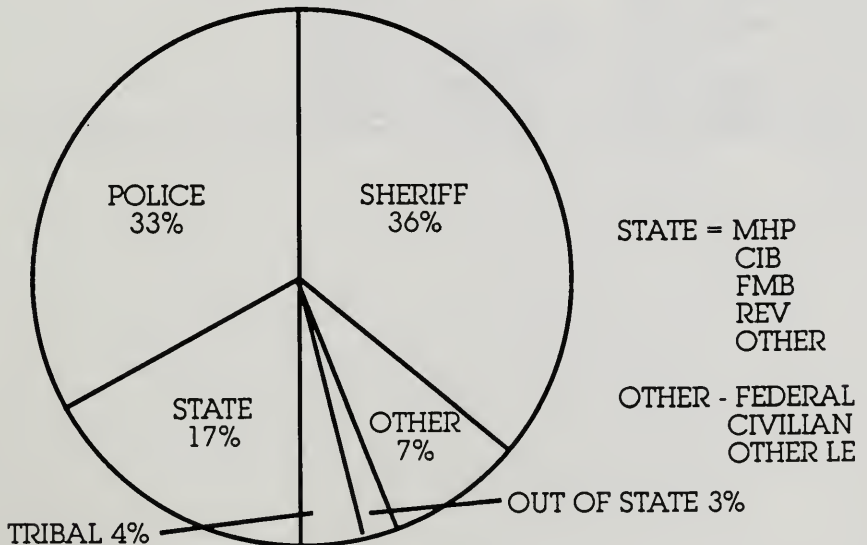
# TABLE III

## Percentage Classification Of Students Attending Training

### ACADEMY PROGRAMS 854 STUDENTS



### REGIONAL PROGRAMS 1308 STUDENTS



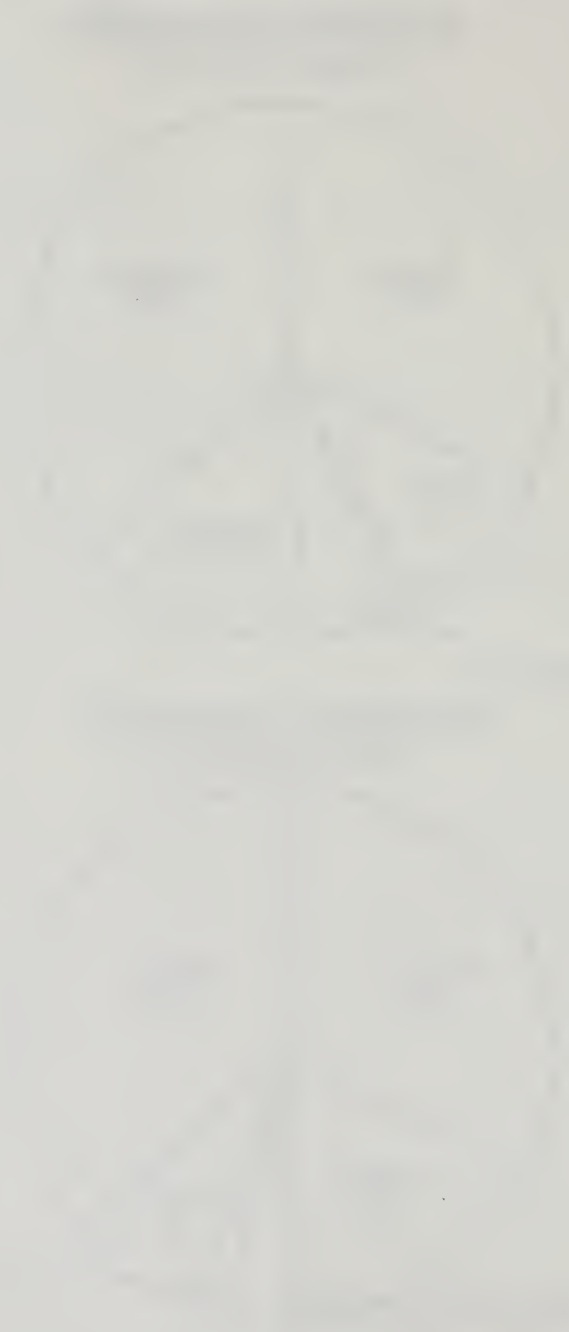


TABLE IV

**ACADEMY PROGRAMS CONDUCTED  
BY THE  
MONTANA LAW ENFORCEMENT ACADEMY  
FY 91**

**BASIC PROGRAMS****BASIC COURSE**

74th Session	8/26 - 11/2/90
75th Session	2/10 - 4/19/91
76th Session	3/17 - 5/24/91
77th Session	6/ 9 - 8/16/91

**DETENTION OFFICER BASIC**

DOB - 2	8/ 5 - 8/11/90
DOB - 3	11/11 - 11/18/90
DOB - 4	2/24 - 3/ 3/91
DOB - 5	6/21 - 6/30/91

**RESERVE OFFICER WORKSHOPS**

Defensive Tactics	11/30 - 12/ 2/90
Traffic Stops	5/ 4 - 5/ 5/91

**PROFESSIONAL PROGRAMS**

Adv. Drug Investigation	7/22 - 7/27/90
Indoor Marijuana Grows	7/29 - 8/ 1/90
First Line Supervisor	8/13 - 8/17/90
Legal Officer	8/19 - 8/22/90
Tech. Accident Invest.	9/ 9 - 9/21/90
Animal Control	9/21 - 9/23/90
Equivalency Legal	9/23 - 9/28/90
Tactical Incidents Sem.	10/2 - 10/4/90
Photography	10/14- 10/19/90
E.I.S. 25	10/14- 10/19/90
Public Safety Comm.	11/5 - 11/16/90
40 Hr. Coroner's Course	11/25- 11/30/90
Lambros & Associates	
Intrvw & Intrgtn	12/3 - 12/5/90
Instructor Development	1/20 - 1/25/91
Fst Ln Sup/F.T.O.	1/27 - 2/ 3/91
Legal Officer	2/ 3 - 2/ 6/91
Incident Command	2/11 - 2/15/91
Ex. Institute: C. Mgmt	3/10 - 3/12/91
At Scene Acc. Invest.	3/ 4 - 3/15/91
E.I.S. 26	4/28 - 5/ 3/91
Animal Control	4/20 - 4/21/91
Wpnls Def Tact Instr	5/ 5 - 5/10/91
Carnival Fraud (Billings)	5/29/91
Evidence Tech 2	6/ 2 - 6/14/91
Firearms Instructor	6/24 - 6/28/91



**TABLE V  
REGIONAL PROGRAMS MONITORED  
BY THE  
MONTANA LAW ENFORCEMENT ACADEMY  
FY 91**

COURSE TITLE	DATES	LOCATION	RT #	COURSE TITLE	DATES	LOCATION	RT #
Interview Techniques	8/21/90	Bozeman	818	Reality Therapy	2/18 - 2/19/91	Billings	858
Tactical Handcuffing	8/30 - 8/31/90	Sidney	811	PR24 Basic	2/19 - 2/21/91	Big Timber	857
Mountain States Drug Enf.	9/05 - 9/06/90	Philipsburg	817	Confrontation Management	2/19 - 2/22/91	Great Falls	851
Growth of Gang Activity	9/19 - 9/20/90	Butte	819	Sobriety Testing	2/26 - 2/27/91	Browning	859
Counter Sniper	9/25 - 9/27/90	Bozeman	814	PR24 Basic	3/02 - 3/03/91	Cut Bank	860
Commercial Vehicle Drug	9/26/90	Helena	837	Law Enforcement in the 90's	3/19 - 3/21/91	Kalspell	855
Interdiction				Sobriety Testing	3/25 - 3/26/91	Malta	869
Gluck Armorer Course	10/01/90	Billings	839	Clandistine Labs/Booby Traps	3/27/91	Glasgow	862
Block Transition Instructor	10/02 - 10/04/90	Billings	840	Clandistine Labs/Booby Traps	3/28/91	Great Falls	863
PR24 Instructor Recert.	10/06 - 10/07/90	Bozeman	832	MP5 Submachine Gun	3/28 - 3/29/91	Helena	871
Sobriety Testing	10/13 - 10/14/90	Billings	836	Detecting Deception	4/09 - 4/11/91	Missoula	867
Clandistine Lab/Booby Traps	10/16/90	Billings	834	First Line Supervisor	4/15 - 4/18/91	Billings	876
Clandistine Lab/Booby Traps	10/17/90	Miles City	835	PR24 Basic	4/16 - 4/17/91	Helena	873
Interior Building Clearing	10/16 - 10/17/90	Shelby	842	Clandistine Labs/Booby Traps	4/17/91	Bozeman	864
Crime Prevention/Crime	10/18 - 10/20/90	Helena	841	Street Survival	4/21 - 4/23/91	Butte	866
Stoppers/DARE Program				Homicide Investigation	5/01 - 5/03/91	Cut Bank	881
Railroad Crossing Accident	11/12/90	Wolf Point	801	Motor Vehicle Fire Origin	5/05/91	Great Falls	880
Investigation				Anti-Sniper/SWAT	5/06 - 5/10/91	Bozeman	865
Radar Training	11/13 - 11/15/90	Glasgow	810	Small Department Response	5/14 - 5/16/91	Thom Falls	861
Railroad Crossing Accident	11/14/90	Havre	802	Hostage Negotiations	5/16 - 5/17/91	Bozeman	868
Investigation				Sobriety Testing	5/21 - 5/22/91	Helena	884
Intelligence Gathering	11/29/90	Missoula	845	Crime Analysis	5/21 - 5/24/91	Billings	874
Sobriety Testing	12/01 - 12/02/90	Ft. Smith	843	First Responder	5/28 - 5/29/91	Baker	875
PR24 Recertification	12/01 - 12/02/90	Bozeman	844	Dive Rescue II	6/01 - 6/03/91	Bozeman	877
Homicide/Death Invest.	12/04 - 12/05/90	Sidney	813	PR24 Basic	6/17 - 6/18/91	Browning	885
Hazardous Material Training	12/05/90	Livingston	851	Weapon Retention	6/17 - 6/18/91	Great Falls	882
Sobriety Testing	12/11 - 12/12/90	Missoula	846	Marijuana Eradication	6/18 - 6/20/91	Great Falls	878
PR24 Basic	12/12 - 12/13/90	Miles City	847	Basic Intoxilyzer	6/18 - 6/20/91	Helena	887
Gambling Enforcement	12/13 - 12/14/90	Anaconda	850	Radar Training	6/18 - 6/20/91	Superior	888
Dynamics Family Violence	12/19/90	Butte	838	Weapon Retention	6/20 - 6/21/91	Wolfpoint	883
Gambling Enforcement	12/19/90	Helena	816	Chemical Agent Instructor	6/24 - 6/29/91	Deer Lodge	879
Radar Training	1/15 - 1/17/91	Helena	848	Distraction Devices	6/25/91	Bozeman	890
Radar Training	1/22 - 1/24/91	Helena	849				

**TOTAL: 61 PROGRAMS**

Name		Address		City		State		Zip	
Mr. J. H. Smith		123 Main St.		New York		NY		10001	
Mrs. A. B. Jones		456 Elm St.		Los Angeles		CA		90001	
Mr. C. D. Brown		789 Oak St.		Chicago		IL		60601	
Mrs. E. F. Green		101 Pine St.		Houston		TX		77001	
Mr. G. H. White		202 Maple St.		Phoenix		AZ		85001	
Mrs. I. J. Black		303 Cedar St.		San Antonio		TX		78101	
Mr. K. L. Gray		404 Birch St.		Dallas		TX		75201	
Mrs. M. N. Hall		505 Spruce St.		Fort Worth		TX		76101	
Mr. O. P. King		606 Ash St.		Austin		TX		78701	
Mrs. Q. R. Lee		707 Hickory St.		San Diego		CA		92101	
Mr. S. T. Young		808 Walnut St.		San Jose		CA		95101	
Mrs. U. V. Wright		909 Elm St.		Seattle		WA		98101	
Mr. W. X. Scott		1010 Oak St.		Portland		OR		97201	
Mrs. Y. Z. Adams		1111 Pine St.		Denver		CO		80201	
Mr. A. B. Baker		1212 Maple St.		Boston		MA		02101	
Mrs. C. D. Carter		1313 Cedar St.		Philadelphia		PA		19101	
Mr. E. F. Evans		1414 Birch St.		San Francisco		CA		94101	
Mrs. G. H. Fisher		1515 Spruce St.		New Orleans		LA		70101	
Mr. I. J. Gibson		1616 Ash St.		Nashville		TN		37201	
Mrs. K. L. Hall		1717 Hickory St.		Memphis		TN		38101	
Mr. M. N. Hill		1818 Walnut St.		Jacksonville		FL		32201	
Mrs. O. P. King		1919 Elm St.		Tampa		FL		33601	
Mr. Q. R. Lee		2020 Oak St.		Orlando		FL		32801	
Mrs. S. T. Young		2121 Pine St.		Fort Lauderdale		FL		33301	
Mr. U. V. Wright		2222 Maple St.		Miami		FL		33101	
Mrs. W. X. Scott		2323 Cedar St.		Hialeah		FL		33001	
Mr. Y. Z. Adams		2424 Birch St.		Coral Gables		FL		33134	
Mrs. A. B. Baker		2525 Spruce St.		Doral		FL		33126	
Mr. C. D. Carter		2626 Ash St.		Kissimmee		FL		34741	
Mrs. E. F. Evans		2727 Hickory St.		Winter Springs		FL		32789	
Mr. G. H. Fisher		2828 Walnut St.		Altamonte Springs		FL		32714	
Mrs. I. J. Gibson		2929 Elm St.		Deerfield Beach		FL		33442	
Mr. K. L. Hall		3030 Oak St.		Fort Myers		FL		33901	
Mrs. M. N. Hill		3131 Pine St.		Sarasota		FL		34234	
Mr. O. P. King		3232 Maple St.		Bradenton		FL		34201	
Mrs. Q. R. Lee		3333 Cedar St.		Venice		FL		33595	
Mr. S. T. Young		3434 Birch St.		Palmdale		CA		93550	
Mrs. U. V. Wright		3535 Spruce St.		Lancaster		CA		93534	
Mr. W. X. Scott		3636 Ash St.		Hanford		CA		93230	
Mrs. Y. Z. Adams		3737 Hickory St.		Corcoran		CA		93240	
Mr. A. B. Baker		3838 Walnut St.		Wasco		CA		93280	
Mrs. C. D. Carter		3939 Elm St.		Arvin		CA		93203	
Mr. E. F. Evans		4040 Oak St.		Tehama		CA		93264	
Mrs. G. H. Fisher		4141 Pine St.		Reedley		CA		93254	
Mr. I. J. Gibson		4242 Maple St.		Corcoran		CA		93240	
Mrs. K. L. Hall		4343 Cedar St.		Wasco		CA		93280	
Mr. M. N. Hill		4444 Birch St.		Arvin		CA		93203	
Mrs. O. P. King		4545 Spruce St.		Tehama		CA		93264	
Mr. Q. R. Lee		4646 Ash St.		Reedley		CA		93254	
Mrs. S. T. Young		4747 Hickory St.		Corcoran		CA		93240	
Mr. U. V. Wright		4848 Walnut St.		Wasco		CA		93280	
Mrs. W. X. Scott		4949 Elm St.		Arvin		CA		93203	
Mr. Y. Z. Adams		5050 Oak St.		Tehama		CA		93264	
Mrs. A. B. Baker		5151 Pine St.		Reedley		CA		93254	
Mr. C. D. Carter		5252 Maple St.		Corcoran		CA		93240	
Mrs. E. F. Evans		5353 Cedar St.		Wasco		CA		93280	
Mr. G. H. Fisher		5454 Birch St.		Arvin		CA		93203	
Mrs. I. J. Gibson		5555 Spruce St.		Tehama		CA		93264	
Mr. K. L. Hall		5656 Ash St.		Reedley		CA		93254	
Mrs. M. N. Hill		5757 Hickory St.		Corcoran		CA		93240	
Mr. O. P. King		5858 Walnut St.		Wasco		CA		93280	
Mrs. Q. R. Lee		5959 Elm St.		Arvin		CA		93203	
Mr. S. T. Young		6060 Oak St.		Tehama		CA		93264	
Mrs. U. V. Wright		6161 Pine St.		Reedley		CA		93254	
Mr. W. X. Scott		6262 Maple St.		Corcoran		CA		93240	
Mrs. Y. Z. Adams		6363 Cedar St.		Wasco		CA		93280	
Mr. A. B. Baker		6464 Birch St.		Arvin		CA		93203	
Mrs. C. D. Carter		6565 Spruce St.		Tehama		CA		93264	
Mr. E. F. Evans		6666 Ash St.		Reedley		CA		93254	
Mrs. G. H. Fisher		6767 Hickory St.		Corcoran		CA		93240	
Mr. I. J. Gibson		6868 Walnut St.		Wasco		CA		93280	
Mrs. K. L. Hall		6969 Elm St.		Arvin		CA		93203	
Mr. M. N. Hill		7070 Oak St.		Tehama		CA		93264	
Mrs. O. P. King		7171 Pine St.		Reedley		CA		93254	
Mr. Q. R. Lee		7272 Maple St.		Corcoran		CA		93240	
Mrs. S. T. Young		7373 Cedar St.		Wasco		CA		93280	
Mr. U. V. Wright		7474 Birch St.		Arvin		CA		93203	
Mrs. W. X. Scott		7575 Spruce St.		Tehama		CA		93264	
Mr. Y. Z. Adams		7676 Ash St.		Reedley		CA		93254	
Mrs. A. B. Baker		7777 Hickory St.		Corcoran		CA		93240	
Mr. C. D. Carter		7878 Walnut St.		Wasco		CA		93280	
Mrs. E. F. Evans		7979 Elm St.		Arvin		CA		93203	
Mr. G. H. Fisher		8080 Oak St.		Tehama		CA		93264	
Mrs. I. J. Gibson		8181 Pine St.		Reedley		CA		93254	
Mr. K. L. Hall		8282 Maple St.		Corcoran		CA		93240	
Mrs. M. N. Hill		8383 Cedar St.		Wasco		CA		93280	



**TABLE VI**  
**OTHER FACILITY USE**  
**AT THE**  
**MONTANA LAW ENFORCEMENT ACADEMY**  
**FY 91**

	<b>DATES</b>	<b>HOURS OF USE</b>	<b>ATTENDANCE</b>
Fire Code School	9/7 - 9/9/90	4.0	32
Animal Control Officers	9/21 - 9/23/90	16.0	39
G.C.S.O. Job Interviews	10/9/90	6.0	10
MCA Exec. Comm.	10/16/90	2.5	8
Joe May Mem. Comm.	10/25/90	4.0	9
G.C.S.O. Training Session	10/31/90	1.0	10
GSA	11/1/90	2.0	4
GSA	11/5/90	3.0	25
Polling Site	11/6/90	11.0	50
BSA Leaders	11/5 - 11/11/90	12.0	22
U.C.R. Group	11/13/90	1.5	6
M.F.A.C. Meeting	11/15/90	3.5	6
A.P.C.O. Meeting	11/15/90	3.0	20
G.C.S.O. Dispatch Testing	11/17/90	1.0	8
F.E.M.A. Comm. Meeting	12/6/90	2.0	4
G.C.S.O. Training Session	12/10/90	3.0 *	6
G.C.S.O. Training Session	12/12/90	3.0	9
GSA	12/13/90	2.0	3
MCA Exec. Comm.	1/16/91	4.0	10
DOB Training Comm. Meeting	1/16/91	2.0	4
G.C.S.O. Training Session	1/21/91	3.0	12
GSA Service Unit Meeting	2/4/91	3.0	24
G.C.S.O. Training Session	2/7/91	4.0	24
GSA	2/8 - 2/9/91	16.0	30
D.F.S. Training Session	2/6 - 2/8/91	16.0	10
Women's Advisory Group	2/21/91	2.5	7
GSA	3/4/91	3.5	25
GSA	3/12/91	2.5	30
GSA Wyoming Scouts	3/15 - 3/16/91	30.0	30
MHP Interviews	3/19/91	7.0	10
GSA	4/8/91	2.5	25
MCA Exec. Board	4/16/91	3.0	14
Animal Control Officers	4/19 - 4/12/91	20.0	30
GCSO Testing	4/22/91	6.0	35
Law Enforcement Explorers	4/25/91	1.5	11
Swat Wares Demo	4/30/91	1.5	9
GSA	5/2/91	2.0	12
Assessment Center for GCSO	5/3 - 5/4/91	16.0	17
GSA	6/7 - 6/8/91	16.0	22
<b>TOTAL FACILITY USE:</b>		<b>262.5</b>	<b>662</b>



**FISCAL YEAR 1992**



STATE OF MONTANA  
**DEPARTMENT OF JUSTICE**  
LAW ENFORCEMENT ACADEMY DIVISION

Marc Racicot  
Attorney General



620 South 16th Avenue  
Bozeman, MT 59715-4198

November 16, 1992

The Annual Report Data for FY 1992 at the Montana Law Enforcement Academy reflects a sustained commitment to the changes which have been enacted within this Division since 1990. Program totals and the diversity and numbers of students continue at high levels. Program planning is being accomplished far in advance of previously utilized guidelines. The percentage of hours of basic training taught by our own in-house staff rather than by outside instructors has risen from only 27% of the 1985 330 hour Basic Course to 59% of the 500 hour Basic Course that is conducted today.

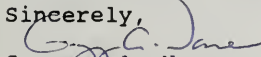
These are significant indicators of success.

Our resources are being utilized to a full extent. In three years, performance indicator rates have risen by over 40% while the operational portions of the Academy budget have risen by only 8%. Work plans, systematic activity cycles and scheduled down time allow our supervisors to make good use of staff time without carrying over heavy annual balances of compensatory time. The Academy has benefitted from the efforts of a series of unpaid volunteers, summer youth employees and student interns.

We will continue to maximize our resources in the future.

This year, our part time maintenance worker has made significant improvements within the facilities that we occupy in Bozeman. Dorms are cleaner and safer, many rooms have been remodeled or painted, there are new shelves and closets everywhere. But this facility will never be completely adequate for law enforcement training in Montana. An upgrade is absolutely essential. Within this report I have included excerpts from final course evaluations which detail comments made about our facility by students in attendance at some of our professional programs. I have also included some of the specifications which describe our plan to effectively and economically upgrade this facility by leasing space and remodeling.

This plan represents our best chance to make essential improvements to Academy facilities without huge capital expenditures.

Sincerely,  
  
Gregory A. Noose  
Division Administrator

TELEPHONE: (406) 994-3918



## STEPS TOWARDS ACADEMY GOALS

FY 1992

\* 1991 staff changes managed via temporary promotional assignments, staff shortages supplemented by auxiliary personnel obtained via job partnership agreements, Gus Gustafson promoted to Professional Programs Bureau Chief in December, Yvonne Chapman promoted to Program Assistant in January, Academy at full staff in April, only one program is canceled because of personnel shortages.

\* Remodeling creates Basic Programs storage area, improved conference room and video tape storage area, dormitories are completely repaired and cleaned, new screens are added, grounds are graveled and graded, MLEA school bus is repaired and utilized.

\* Academy enhancement plan proceeds through negotiations with Gallatin County, 1991 Charette and subsequent architectural planning results in finalized master plan and finished design documents, enhancement plan presented to conventions and advisory groups, legislative presentation is initiated.

\* Program totals maintained at high level, student numbers increased, pre-service graduates hired at 70%+ rate, Animal Control Officer Basic curriculum finalized, Probation and Parole Officer Program created and written to performance objectives under NIJ technical assistance grant, MLEA poster calendar refined and distributed.

\* Weaponless Defensive Tactics Instructor training improved and expanded, Rifle Instructor curriculum formalized, staff First Responder training and EMS training equipment obtained through grant funding, PVOC training for MLEA staff and local training officers completed under a grant.

\* Physical fitness standards successfully defended after lawsuits and appeals to MBCC, performance assessment techniques improved, administrative rules modified and readied for promulgation, departmental physical fitness guidelines researched and written by MSU student intern attending the Basic Course.

\* Student computers installed in Library, periodical stands added, new video equipment installed in Classroom Two, grant funding obtained for dispatch radio simulators, mattress replacement program continues.

\* Gus Gustafson selected as DOJ Employee of the Year, Rob Brown assists Gallatin County with technical evidence issues in Brisbin Homicide Case, staff participates in selection and promotional panels, first formal performance evaluations finished in June, 1992.





**TABLE I**  
**MAJOR ACCOMPLISHMENTS**

Comparative Statistics:				
Courses Conducted	FY 89	FY 90	FY 91	FY 92
1. Academy	24	26	35	34
2. Regional	63	77	61	97
<b>TOTAL</b>	<b>87</b>	<b>103</b>	<b>96</b>	<b>131</b>
Officers Attending				
1. Academy	516	576	854	888
2. Regional	1265	1288	1308	1441
<b>TOTAL</b>	<b>1781</b>	<b>1864</b>	<b>2162</b>	<b>2329</b>
<b>Weeks of Instruction</b>	<b>103</b>	<b>106</b>	<b>113</b>	<b>117</b>

Additionally, the Montana Law Enforcement Academy hosted major training sessions for the Montana Highway Patrol and the Motor Carrier Services Division of the Montana Department of Highways. Sheriffs and deputies, chiefs and police officers, dispatchers, fire safety officers, corrections officers and numerous citizen groups also utilized the Academy for meetings and training. These meetings were attended by 795 persons and accounted for almost thirty weeks of facility use.

**TABLE II**  
**SUMMARY OF FY 92 PROGRAMS**

Program	Number of Courses	Hours of Instruction	Student Attendance				Total
			Police	Sheriff	State	Other	
Basic	11	2376	38	105	11	79	233
Professional	23	771	240	221	91	103	655
Subtotal for Academy Programs	34	3147	278	326	102	182	888
Regional Programs	97	1542	431	626	143	241	1441
<b>TOTAL</b>	<b>131</b>	<b>4689</b>	<b>709</b>	<b>952</b>	<b>245</b>	<b>423</b>	<b>2329</b>

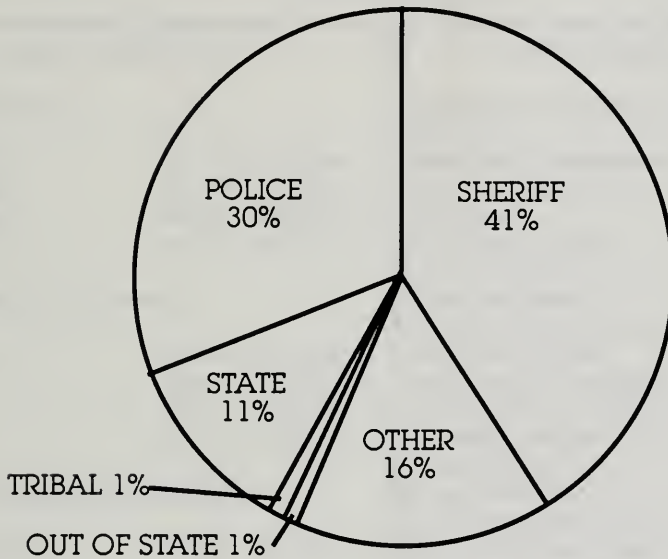


# TABLE III

## Percentage Classification Of Students Attending Training

### ACADEMY PROGRAMS

888 STUDENTS



### REGIONAL PROGRAMS

1441 STUDENTS

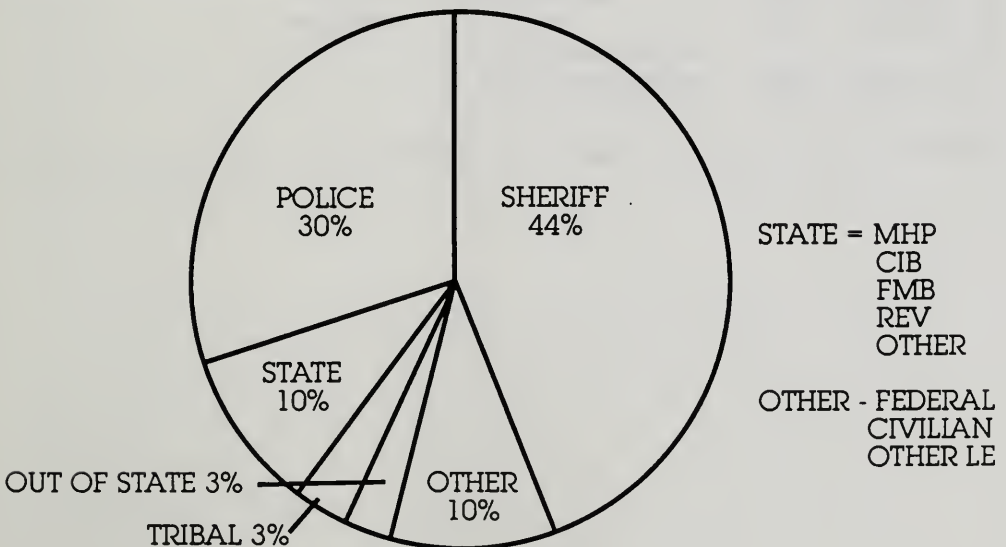




TABLE IV

**ACADEMY PROGRAMS CONDUCTED  
BY THE  
MONTANA LAW ENFORCEMENT ACADEMY  
FY 92**

**BASIC PROGRAMS****BASIC COURSE**

78th Session	09/03 - 11/08/91
79th Session	02/09 - 04/17/92
80th Session	03/15 - 05/22/92
81st Session	06/07 - 08/14/92

**DETENTION OFFICER BASIC**

DOB - 6	08/18 - 08/25/91
DOB - 7	11/11 - 11/22/91
DOB - 8	02/24 - 03/06/92
DOB - 9	05/10 - 05/17/92

**RESERVE OFFICER WORKSHOPS**

Report Writing/ Sketching	10/18 - 10/20/92
Crisis Intervention	06/26 - 06/28/92

**BASIC DRIVER'S TRAINING WORKSHOP**

May 1992

**PROFESSIONAL PROGRAMS**

Instructor Development	07/21 - 07/26/91
E.I.S. 27	08/25 - 08/30/91
Instructor Development	09/09 - 09/13/91
Firearms Instructor	09/15 - 09/20/91
PSC Basic	11/03 - 11/08/91
Equivalency Legal	12/01 - 12/06/91
Animal Control	11/08 - 11/10/91
Basic Interview	12/09 - 12/11/91
Advanced Interview	12/12 - 12/13/91
WDT For Women	01/10 - 01/12/92
Instructor Development	01/19 - 01/24/92
Incident Cmd System	02/09 - 02/14/92
Managing Animal Complaints	03/06 - 03/08/92
Exec. Institute: Confrontation Mgmt.	03/10 - 03/12/92
PR-24 Instructor Course	04/22 - 04/26/92
PSC Basic 1	04/26 - 05/01/92
Arson Investigation	05/03 - 05/08/92
Advanced Coroner Trng.	05/16 - 05/18/92
WDT Instructor's Course	05/17 - 05/22/92
Legal Officer	05/26 - 05/29/92
E.I.S. 28	05/31 - 06/05/92
Field Training Officer/ First Line Supervisor	06/01 - 06/07/92
Search and Seizure	06/21 - 06/26/92



TABLE V  
REGIONAL PROGRAMS MONITORED  
BY THE  
MONTANA LAW ENFORCEMENT ACADEMY  
FY 92

COURSE TITLE	DATES	LOCATION	RT #	COURSE TITLE	DATES	LOCATION	RT #
Standardized Field Sobriety	7/11-12/91	Great Falls	852	Gambling for the Street Officer	2/10-11/92	Glendive	923
Defensive Handgun/Shotgun	7/24-26/91	Bozeman	853	CHRI Fingerprint	2/12/92	Malta	924
Accident Investigation	9/9-11/91	Glendive	808	CHRI Fingerprint	2/13/92	Wolf Point	925
Basic SWAT	9/10-13/91	Missoula	858	CHRI Fingerprint	2/14/92	Wolf Point	926
Basic Motor Vehicle Theft	9/10/91	Dillon	901	Domestic Violence	2/15/92	Havre	929
Corrections as Part of	9/10-13/91	Helena	895	Glock Firearms	2/14-6/92	Billings	931
County Government				Managing the Search Function	2/22-3/1/92	Kalispell	935
Basic Intoxilyzer	9/10-12/91	Great Falls	897	CHRI Fingerprint	2/20/92	Helena	939
Death Investigation	9/10-12/91	Glasgow	899	CHRI Fingerprint	2/21/92	Helena	940
Dangerous Drugs Ident and	9/11-12/91	Malmstrom	903	CHRI Fingerprint	2/25/92	Miles City	941
Identification				CHRI Fingerprint	2/26/92	Miles City	942
Basic Motor Vehicle Theft	9/12/91	Columbus	900	CHRI Fingerprint	2/27/92	Billings	943
Basic Motor Vehicle Theft	9/18/91	Great Falls	878	CHRI Fingerprint	2/28/92	Billings	944
Basic Motor Vehicle Theft	9/24/91	Kalispell	904	Law Enforcement in the 90's	3/17-19/92	Whitefish	920
MT Date/Crime Prevention	9/19-21/91	Great Falls	896	Reid Technique	3/4-6/92	Kalispell	927
Raid Interview/Interrogation	10/1-3/91	Great Falls	886	Emergency Medical Dispatching	3/30-31/92	Great Falls	930
Railroad Crossing Accident	10/2/91	Glendive	870	Basic SWAT	3/9-13/92	Helena	936
Interior Tactics/	10/4-6/91	Cut Bank	872	CHRI Fingerprint	3/4/92	Bozeman	945
Building Clearing				CHRI Fingerprint	3/5/92	Bozeman	946
Advanced Raid	10/9-10/91	Billings	891	CHRI Fingerprint	3/10/92	Lewistown	947
Gambling Enforcement	10/13-15/91	Whitefish	892	CHRI Fingerprint	3/11/92	Lewistown	948
Search & Seizure	1/22/92	Glendive	907	CHRI Fingerprint	3/12/92	Great Falls	949
Basic Radar	10/21-23/91	Glendive	905	CHRI Fingerprint	3/13/92	Great Falls	950
ELT Location Training	10/26/91	Red Lodge	908	CHRI Fingerprint	3/24/92	Shelby	951
Criminal Intelligence Manager's	11/5-7/91	Helena	906	CHRI Fingerprint	3/25/92	Shelby	952
Course				CHRI Fingerprint	3/26/92	Choteau	953
Evidence Collection in	11/5/91	Missoula	909	CHRI Fingerprint	3/27/92	Choteau	954
Gunshot & Vehicle Trauma				Dynamics of Family Violence	4/9/92	Butte	928
Standardized Field Sobriety	11/18-22/91	Hot Springs	910	CHRI Fingerprint	4/7/92	Polson	955
& Basic Intoxilyzer				CHRI Fingerprint	4/8/92	Polson	956
Standardized Field Sobriety				CHRI Fingerprint	4/9/92	Missoula	957
Report Writing	12/4-5/91	Wolf Point	912	CHRI Fingerprint	4/10/92	Missoula	958
Missoula PD Intermediate Update	1/6-24/92	Leurel	913	Fire Investigation - Proving Arson	4/25-26/92	Great Falls	961
Flashlight/Straight Baton	1/27/92	Missoula	914	Standardized Field Sobriety	4/7-8/92	Livingston	964
Operation Pipeline	1/21-23/92	Whitefish	917	OC10 Pepper Spray Instructor Course	4/21/92	Bozeman	966
Defensive Tactics	1/15-16/92	Kalispell	918	Youth in Crisis Conference	4/23-24/92	Great Falls	992
Basic Radar	1/14-16/92	Helena	919	Flashlight/Straight Baton	4/13/92	Shelby	959
CHRI Fingerprint	1/29/92	Butte	921	Tactical Handcuffing	4/14/92	Shelby	960
CHRI Fingerprint		Butte	922	Consent Searches	4/18-9/92	Billings	972
Missoula PD Intermediate Update	2/3-21/92	Missoula	915	Standardized Field Sobriety	4/14-15/92	Glendive	973







TABLE V. CONTINUED  
REGIONAL PROGRAMS MONITORED  
FY 92

COURSE TITLE	DATES	LOCATION	RT #	COURSE TITLE	DATES	LOCATION	RT #
Caring for Kids	4/9-10/92	Kalispell	991	WordPerfect I - Basic	5/29/92	Bozeman	986
Suburban & Rural Evacuation	4/19/92	Columbus	975	Issues Relating to Drug Enf.	5/12-14/92	Malta	937
Accident Investigation	4/16-17/92	Sidney	938	Alcohol & Drugs Community Approach	6/9-12/92	Great Falls	932
Tactical Crime Analysis	4/21-23/92	Billings	971	Domestic Violence 2001	6/25-26/92	Missoula	933
Police Supervisory Responsibility	5/26-27/92	Bozeman	934	Basic Motor Vehicle Theft	6/15/92	Laurel	978
and Liability Management				Weaponless Defensive Tactics	6/18-19/92	Wolf Point	962
Sida Handle Baton	5/11-12/92	Havre	968	Public Safety Diving	6/1-24/92	Polson	981
Standardized Field Sobriety	5/4-5/92	Havre	969	Dive Rescue I	6/6-8/92	Libby	982
Mantracking & Signcutting	5/30-31/92	Havre	970	Together We Can	6/8-10/92	Butte	976
FTO/FLS	5/21-31/92	Great Falls	974	Basic Motor Vehicle Theft	6/16/92	Hardin	984
Standardized Field Sobriety	5/23-24/92	Billings	965	Basic Motor Vehicle Theft	6/18/92	Glendive	985
PVOC Instructor Course	4-20-21 & 5/2/92	Lewistown	988	Advanced SWAT	6/9/92	Missoula	987

TOTAL: 97 Courses



TABLE VI

OTHER FACILITY USE  
MONTANA LAW ENFORCEMENT ACADEMY  
FY 92

	DATES	HOURS OF USE	ATTENDANCE
MSPOA/Legislative Update	7/2/91	6.0	11
MHP Recruit	7/92 - 10/92	679.0	28
Dept. Family Services	7/10 - 7/11/91	10.0	07
Joint Advisory Committee	8/9/91	4.0	08
Girls Scouts	9/3 - 9/4/91	3.0	15
Gallatin Co. SO	9/17/91	3.0	10
Gallatin Co. SO	9/19/91	3.0	10
Girl Scouts	9/22/91	3.0	20
Gallatin Co. SO	9/24/91	3.0	10
MHP Fall Management	10/92	40.0	31
Girl Scouts	10/13/91	1.5	12
MCA Board Meeting	10/15/91	4.0	14
MHP Detachment Meeting	10/24/91	4.0	20
TAC Committee Meeting	10/25/91	6.0	06
APCO Meeting	11/7/91	8.0	15
Joint Advisory Committee	11/7/91	4.0	08
Corrections Division	11/12 - 11/13/91	21.0	20
U.S. Probation and Parole	11/14/91	5.0	20
Girl Scouts	11/14/91	4.0	10
Girl Scouts	11/16/91	7.0	15
Joe May Mem. Foundation	11/20/91	6.0	08
Girl Scouts	11/22 - 11/23/91	24.0	80
APCO Meeting	12/4/91	6.0	06
Girl Scouts	11/22 - 11/23/91	11.0	80
Crimestoppers	12/12/91	1.0	07
Crimestoppers	1/9/92	1.5	06
GVW	1/92	152.0	11
Gallatin Co. SO	1/13/92	2.0	06
Gallatin Co. SO	1/15/92	2.0	15
Crimestoppers	1/15/92	3.5	06
MCA Board Meeting	1/21/92	3.5	11
DFS/Juv. Corrections	2/7 - 2/8/92	12.0	15
MBCC	2/21/92	2.5	06
MHP	3/9 - 3/10/92	16.0	20
Crime Lab	3/23/92	4.0	15
Gallatin Co. SO	3/25/92	3.0	12
MHP	3/26/92	8.0	10
Gallatin Co. SO	4/8/92	3.0	26
MCA Board Meeting	4/23/92	4.5	14
Gallatin Co. SO	4/25/92	3.0	10
APCO Meeting	4/30/92	7.0	12
Girl Scouts	5/8 - 5/9/92	8.0	11
Crimestoppers	5/12/92	1.0	07
TAC Committee	5/13/92	5.0	05
APCO Advisory Committee	5/15/92	4.0	06
Liability Class (RT)	5/26 - 5/27/92	16.0	27
Wordperfect Class (RT)	5/29/92	8.0	03
USAR	6/7 - 6/8/92	10.0	05
HRDC	6/10 - 6/11/92	16.0	40
MLEA WAC Meeting	6/11/92	4.0	06
Girl Scouts	6/14 - 6/15/92	8.0	09
MHP	6/28 - 6/30/92	24.0	10
TOTAL FACILITY USE:		1200.0	795



# FACILITY COMMENTS FROM STUDENTS IN PROFESSIONAL PROGRAMS

## INVESTIGATING AND MANAGING ANIMAL CONTROL

SEPTEMBER 1990

- AIR CONDITIONING SUCKS.

## LAMBROS TECHNIQUES OF INTERVIEW AND INTERROGATION

DECEMBER 1990

- A LARGER BETTER SOUND SYSTEM IN THE CLASSROOM WOULD HELP.
- SMALL TV'S USED FOR THE VIDEO PRESENTATION - THEY WERE HARD TO SEE AND HEAR

## INSTRUCTOR DEVELOPMENT

JANUARY 1991

- TOO MUCH GLARE FROM THE BLACKBOARDS - NEED A BETTER LIGHTING SYSTEM IN THE CLASSROOMS AND ELSEWHERE AT MLEA.

## FIELD TRAINING OFFICER/FIRST LINE SUPERVISOR

JANUARY 1991

- CONDEMN THE DORMS.

## ELECTRONIC INTELLIGENCE AND SURVEILLANCE 26

APRIL 1991

- NEED BETTER LIVING ACCOMMODATIONS.
- FACILITIES NEED A MAJOR OVERHAUL.

## ELECTRONIC INTELLIGENCE AND SURVEILLANCE 27

AUGUST 1991

- NEED NEW BUILDINGS. ROOM WAS UNCOMFORTABLE.
- AIR CONDITIONING UNIT REQUIRED BUT NOISE MAKES IT DIFFICULT TO HEAR IN THE CLASSROOM. GRANTED THE MONEY DOESN'T EXIST FOR NEW FACILITIES, BUT SOME MONEY SHOULD BE PUT INTO MAINTENANCE (DOORS, SCREENS, ETC.). IT IS EMBARRASSING BEING A MONTANA OFFICER WHEN OUT OF STATE OFFICERS SEE THIS PLACE. DO SOMETHING TO IMPROVE THIS PLACE. NEED NEW BUILDINGS.

## PUBLIC SAFETY COMMUNICATOR BASIC

NOVEMBER 1991

- DORMS TOO COLD - NO PRIVACY WITH MALES IN SAME DORM.
- NO HEAT AND A FIRE TRAP. POOR BEDS AND NOT SECURE.
- CLASSROOM CHAIRS AREN'T COMFORTABLE - COULD HAVE USED SOME HEAT AND TOILETS THAT FLUSH RIGHT.

## ADVANCED INTERVIEW AND INTERROGATION

DECEMBER 1991

- IT IS A DISGRACE TO HAVE THE LIVING CONDITIONS OF WHICH WE ARE SUBJECTED TO AT MLEA. MAYBE IF A LITTLE MORE ATTENTION WAS GIVEN TO THIS PROBLEM YOU WOULD GET THE SUPPORT YOU WANT FROM THE STUDENTS.
- WE ALSO NEED A WARM PLACE TO SMOKE.

## FIELD TRAINING OFFICER/FIRST LINE SUPERVISOR

MAY 1992

- RATING FOR MLEA IN GENERAL - POOR FACILITIES. ROOM WAS FILTHY, DIRT ON THE FLOORS, AND SMELLED.
- BATHROOMS ARE A JOKE. I CERTAINLY DON'T FEEL ENCOURAGED TO RETURN FOR FURTHER TRAINING.
- NEED CABLE TV IN LOUNGE AREAS AND OTHER IMPROVEMENTS IN LOUNGE AREA.

## WEAPONLESS DEFENSIVE TACTICS FIELD INSTRUCTOR

MAY 1992

- I FOUND THAT THE MLEA NEEDS A WORKOUT ROOM SO WE DON'T HAVE TO USE THE MSU FACILITIES.

## MID-LEVEL MANAGEMENT

JULY 1992

- DORMS HERE AT THE ACADEMY HAVE GOT TO GO.



- NEED BETTER LIGHTING IN THE CLASSROOM. THIS PLACE IS A JOKE.

DEA

AUGUST 1992

- LIVING CONDITIONS WERE STRESSFUL. HOLD THIS COURSE ELSEWHERE, NOT AT MLEA.
- AS A MONTANA OFFICER I PERSONALLY WAS DISAPPOINTED AT MLEA'S LACK OF PROFESSIONALISM, COURTESY AND POOR FACILITY.
- THE DORMS ARE A DISGRACE. UNCOMFORTABLE SEATS IN THE CLASSROOM AND UNCOMFORTABLE SURROUNDINGS. DORMS - LIVING ARRANGEMENTS WERE SUB-STANDARD. THE DORMS WERE HOT AND NOISY.

ELECTRONIC INTELLIGENCE AND SURVEILLANCE 29

AUGUST 1992

- HOLD COURSE AT CONVENTION CENTER AND STAY IN A MOTEL INSTEAD OF MLEA.





**MONTANA**  
**LAW ENFORCEMENT ACADEMY**  
**BUILDING PROGRAM**

Montana Law Enforcement Academy training offices are proposed to be housed in leased space as part of existing Gallatin County offices which are a part of the current 15-acre Law and Justice Center facility. The existing Law and Justice Center area currently houses District Court, Justice Court, Sheriff and Jail facilities.

The proposed leased spaces are shown in the building in the lower right of the attached sketches. The building will house training offices, classrooms and tactical training spaces for the Academy. Building designs have allowed for future Academy and County office growth.

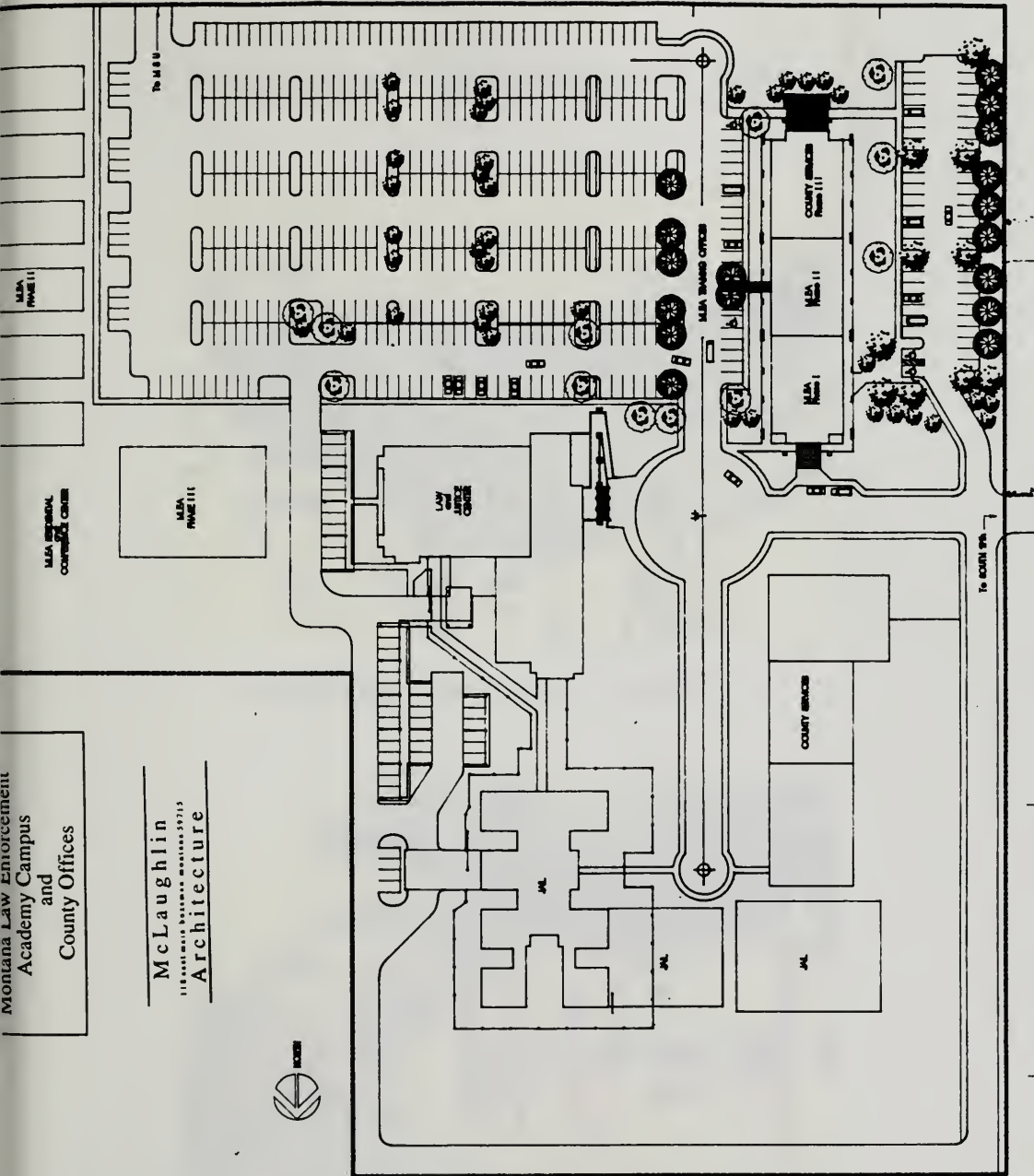
Existing modular classrooms are, in addition, currently serving as housing and offices. These modules will best serve as housing and residential facilities over the next several years. A site has been reserved near these residences to serve as a conference center.

The site will provide areas for measured running tracks.



Montana Law Enforcement  
Academy Campus  
and  
County Offices

McLaughlin  
118 West Main Street, Helena, Montana 59715  
Architecture





# Montana Law Enforcement Academy



Aerial View, Including County Offices



Montana Law Enforcement Academy Entry







McLaughlin  
Architects  
San Francisco

MONTANA LAW ENFORCEMENT  
ACADEMY CAMPUS AND COUNTY OFFICES

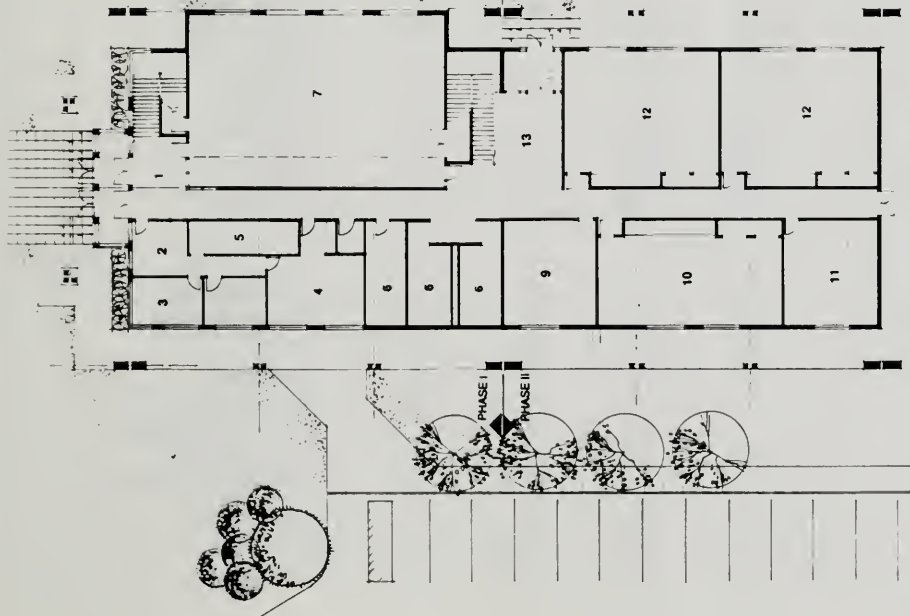
John J. McLaughlin



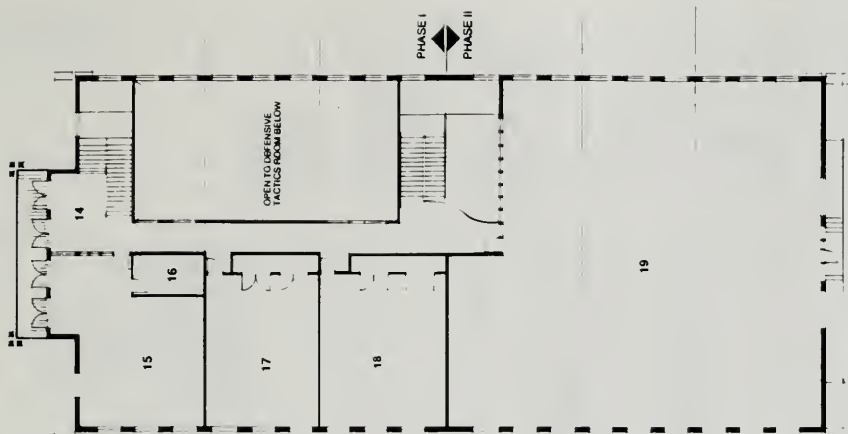


# ROOM LEGEND

- FIRST FLOOR PHASE I**
- 1 ENTRANCE LOBBY
  - 2 RECEPTION
  - 3 TRAINING OFFICES
  - 4 CONFERENCE ROOM
  - 5 STORAGE
  - 6 MECHANICAL
  - 7 DEFENSIVE TACTICS ROOM
  - 8 MECHANICAL SUPPORT
- FIRST FLOOR PHASE II**
- 9 INTERVIEW ROOM
  - 10 DEFENSIVE TACTICS ROOM
  - 11 CLASSROOM RELOCATED
  - 12 CLASSROOM RELOCATED
  - 13 SHARED MEETING/SOCIAL SERVICES ENTRANCE
- SECOND FLOOR PHASE I**
- 14 BREAK AREA
  - 15 TRAINING OFFICES
  - 16 CLASSROOM PHASE II
  - 17 OFFICES
  - 18 LIBRARY/CONFERENCE
- SECOND FLOOR PHASE II**
- 19 SOCIAL SERVICES SPACE



**FIRST FLOOR PLAN** 1'-10"



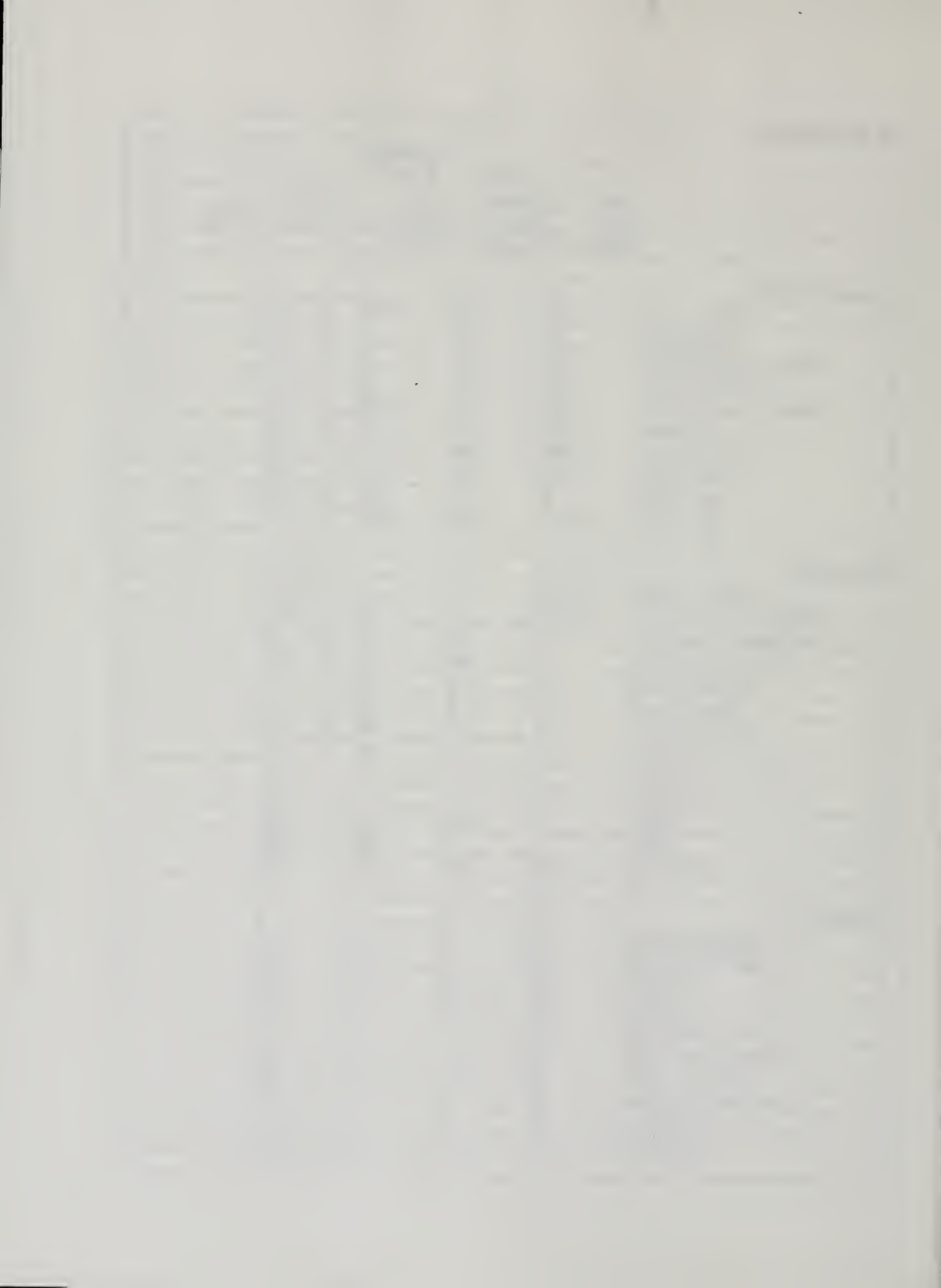
**SECOND FLOOR PLAN** 1'-10"

MUNILAW ENFORCEMENT  
ACADEMY CAMPUS AND COUNTY OFFICES

McLaughlin  
Architecture



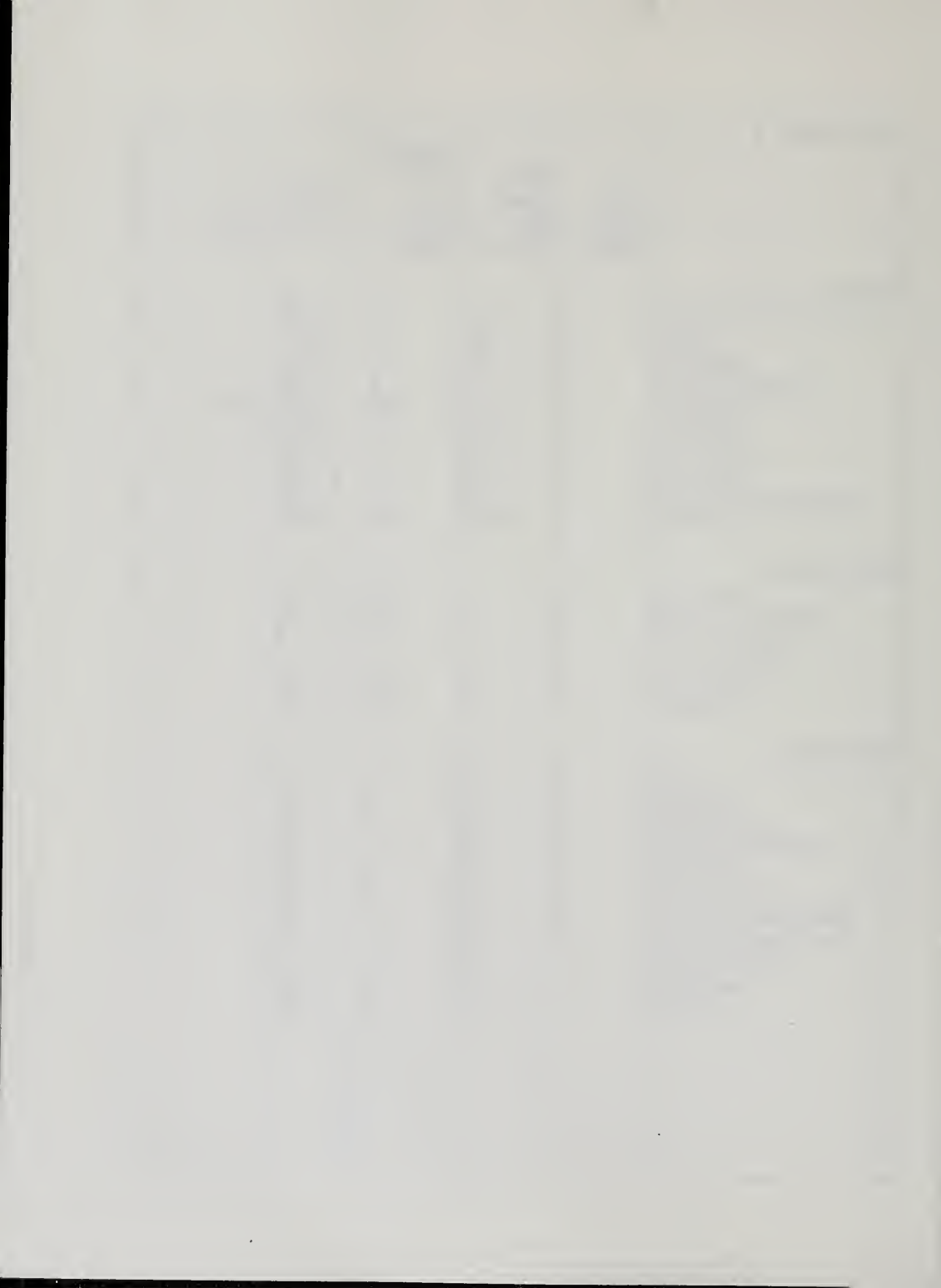
MLEA PROGRAM						
			Reallocation			
		Remodel	(10 Year)			
	Lease	Existing	Add'l		Final	
	Space	Space	Space		Total	Remarks
	PHASE I	PHASE I	PHASE II			
ADMINISTRATION						
Lobby and Entry	200	0	200		400	
Receptionist	0	0	0		0	
Administrative Offices (3)	540	0	0		540	
Faculty Offices (8)	1440	0	0		1440	
General Secretarial Area	200	0	300		500	
Duplicating	200	0	100		300	
Staff Conference	200	220	200		620	
Staff Lounge	200	0	200		400	
Staff Toilets	0	0	220		220	
SUBTOTAL	2980	220	1220		4420	
EDUCATION						
Defensive Tactics	2000	0	0		2000	
40-Student Tiered Class (2)	2000	0	0		2000	
64-Student Expand. Class w/AV	0	0	0		0	
20-Student Classroom	0	400	0	R	400	
Projection Room	0	0	200	R	200	
Seminar Room	0	0	0		0	
Crime Scene Lab	0	0	200	R	200	
Storage	0	0	80	R	80	
Film Room	0	0	0		0	
Print Room	0	0	0		0	
Library	0	400	200	R	600	
Toilets	0	0	250	R	250	
SUBTOTAL	4000	800	930		5730	
TRAINING						
Multipurpose Gym	0	0	0		0	
Equipment Storage	0	0	400		400	
Kitchen	0	0	120		120	
Weight Room	0	400	170		570	
Men's Locker Room	0	0	0		0	
Women's Locker Room	0	0	0		0	
Staff Locker Room	0	0	200		200	
Physical Education Office	0	0	0		0	
Firing Range	0	0	0		0	
SUBTOTAL	0	400	890		1290	



MLEA Program, p. 2					
			Reallocation		
		Remodel	(10 Year)		
	Lease	Existing	Add'l	Final	
	Space	Space	Space	Total	Remarks
	PHASE I	PHASE I	PHASE II		
<b>DORMITORY</b>					
Double Occupancy Rooms (50)	0	1089	0	1089	
TV Room	0	1089	0	1089	
Game Room	0	1089	0	1089	
Telephone Alcoves (2)	0	1089	0	1089	
Resident Storage	0	1089	1500	2589	Lockers
Typing Room	0	1089	0	1089	
Student Laundry	0	1089	0	1089	
Housekeeping	0	1089	0	1089	
Linen Storage and Distribution	0	1088	0	1088	
<b>SUBTOTAL</b>	0	9800	1500	11300	
<b>SUPPORT AREAS</b>					
4-Bay Garage	0	0	400	R 400	
Receiving/Loading Dock	0	0	180	R 180	
Ammunition Bunker	0	0	0	0	
Emergency Generator	0	0	0	0	
General Storage	0	0	200	R 200	
<b>SUBTOTAL</b>	0	0	780	780	
<b>KITCHEN/DINING</b>					
Dining	0	196	0	196	
Food Serving	0	196	0	196	
Food Preparation	0	196	0	196	
Dishwashing/Pot Washing	0	196	0	196	
Kitchen Office	0	196	0	196	
Dry Food Storage	0	196	0	196	
Walk-in Refrig. Food Storage	0	196	0	196	
Walk-in Frozen Food Storage	0	196	0	196	
Kitchen Staff Toilet	0	196	0	196	
Janitor Closet	0	196	0	196	
<b>SUBTOTAL</b>	0	1960	0	1960	

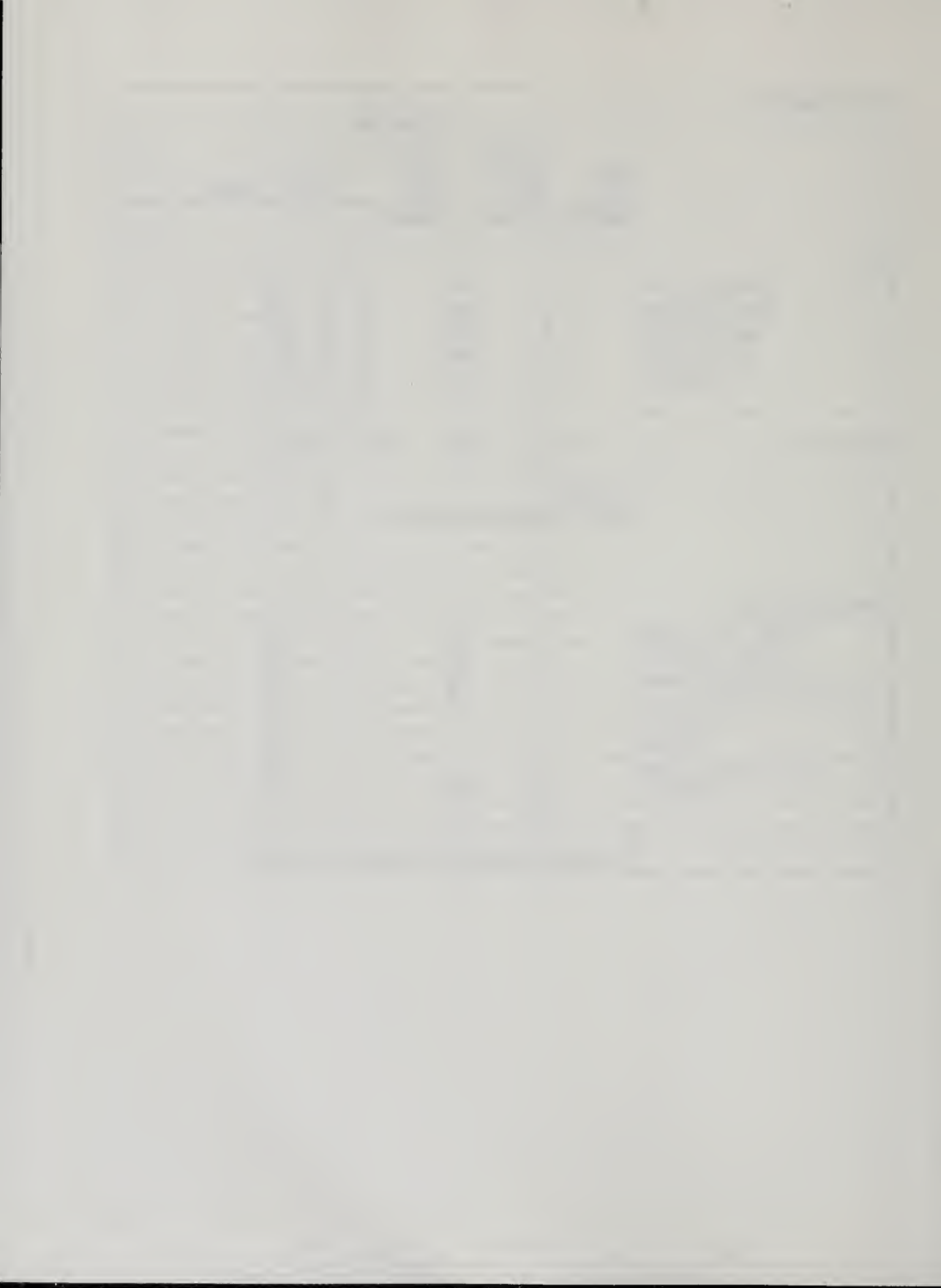


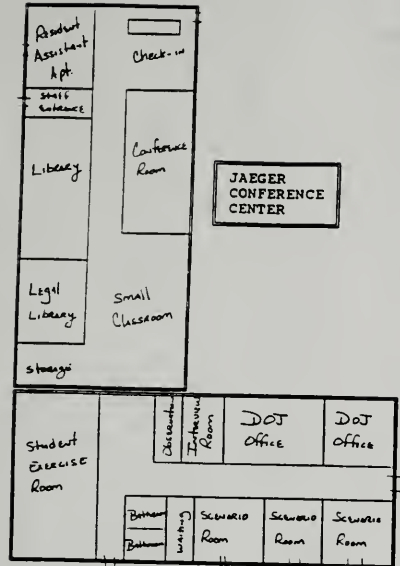
MLEA Program, p. 2					
			Reallocation		
		Remodel	(10 Year)		
	Lease	Existing	Add'l	Final	
	Space	Space	Space	Total	Remarks
	PHASE I	PHASE I	PHASE II		
<b>DORMITORY</b>					
Double Occupancy Rooms (50)	0	1089	0	1089	
TV Room	0	1089	0	1089	
Game Room	0	1089	0	1089	
Telephone Alcoves (2)	0	1089	0	1089	
Resident Storage	0	1089	1500	2589	Lockers
Typing Room	0	1089	0	1089	
Student Laundry	0	1089	0	1089	
Housekeeping	0	1089	0	1089	
Linen Storage and Distribution	0	1088	0	1088	
<b>SUBTOTAL</b>	<b>0</b>	<b>9800</b>	<b>1500</b>	<b>11300</b>	
<b>SUPPORT AREAS</b>					
4-Bay Garage	0	0	400	R	400
Receiving/Loading Dock	0	0	180	R	180
Ammunition Bunker	0	0	0		0
Emergency Generator	0	0	0		0
General Storage	0	0	200	R	200
<b>SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>780</b>		<b>780</b>
<b>KITCHEN/DINING</b>					
Dining	0	196	0		196
Food Serving	0	196	0		196
Food Preparation	0	196	0		196
Dishwashing/Pot Washing	0	196	0		196
Kitchen Office	0	196	0		196
Dry Food Storage	0	196	0		196
Walk-in Refrig. Food Storage	0	196	0		196
Walk-in Frozen Food Storage	0	196	0		196
Kitchen Staff Toilet	0	196	0		196
Janitor Closet	0	196	0		196
<b>SUBTOTAL</b>	<b>0</b>	<b>1960</b>	<b>0</b>		<b>1960</b>





MLEA Program, p. 3					
			Reallocation		
		Remodel	(10 Year)		
	Lease	Existing	Add'l	Final	
	Space	Space	Space	Total	Remarks
	PHASE I	PHASE I	PHASE II		
MISC.					
Other Dept. Offices	0	600	0	R 600	
Student Apartment	0	700	0	R 700	
Scenario Rooms	0	800	0	R 800	
Interview Rooms	0	400	0	R 400	
SUBTOTAL	0	2500	0	2500	
<b>GRAND TOTAL</b>	<b>6980</b>	<b>15680</b>	<b>5320</b>	<b>27980</b>	
	R = Relocate				
	Above figures are in square feet				
<b>SITE DEVELOPMENT**</b>					
Parking - Visitor Spaces		10		10	
Parking - Staff Spaces		12		12	
Parking - Student Spaces		76		76	
Parking - Loading/Service Area		2		2	
Landscaping				0	
Bike Racks				0	
Running Track (3/4 Mile)				0	
SUBTOTAL	0	100	0	100	
	**These measurments are not in units of square feet.				



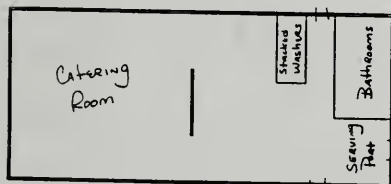


**MONTANA LAW ENFORCEMENT ACADEMY  
ENHANCEMENT PLAN  
MARCH, 1992**

**PROJECT BUDGET**

FY 94	\$44,640 LEASE	\$53,000 REMODELING	\$97,640 TOTAL
FY 95	\$59,500 LEASE	\$45,000 REMODELING	\$104,500 TOTAL
FY 96	\$59,500 LEASE	\$24,000 ROOFING	\$83,500 TOTAL
FY 97	\$59,500 LEASE		

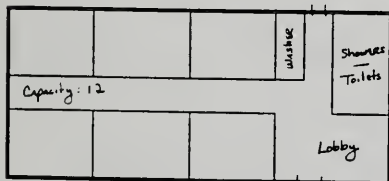
LEASE PAYMENT ONLY FROM FY 97 ON



**INSTRUCTIONAL ANNEX**

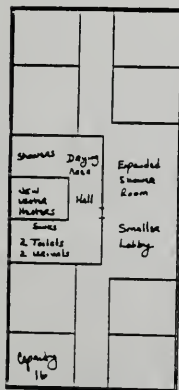
(LEASED FROM GALLATIN COUNTY)

- TWO CLASSROOMS
- DEFENSIVE TACTICS ROOM
- STAFF OFFICES
- PHOTOCOPY AND RECORDSKEEPING
- BREAK AREAS

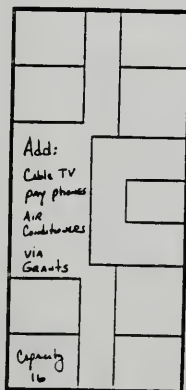


Women's Dorm

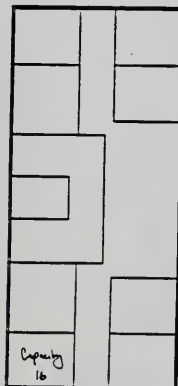
Total Residential Capacity: 76



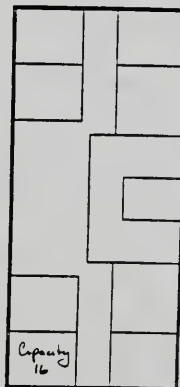
Dorm One



Dorm Two



Dorm Three



Dorm Four





